

Curriculum Vitae

Dr. Peter Hagen

Date & place of birth: 12/12/1959 in Feldkirch, Austria

Citizenship: Austrian

Address: Laudongasse 20/10
A-1080 Vienna



Business Career

	Main Function	Main Assignments
06/2012 – 12/2015	Group CEO of Vienna Insurance Group	<ul style="list-style-type: none">• People Management, Planning & Controlling, IT, Law, Enterprise Risk Management (Solvency II project), Investor & Public Relations• Supervisory Board Chairmanship/Membership in various Group companies in Austria, Czech Republic, Poland, Romania, the Ukraine, Croatia• Member of the Supervisory Board of voestalpine AG (on-going)
10/2009 – 05/2012	Deputy General Manager of Vienna Insurance Group	<ul style="list-style-type: none">• International Business development, particularly in Poland, Croatia, and the Ukraine• Chairman / Vice-Chairman in various Group Supervisory Boards
07/2004 - 09/2009	Member of the Management Board of Wiener Städtische (later VIG)	<ul style="list-style-type: none">• Responsible for motor & liability insurance, claims, and reinsurance in the largest Austrian operation• Preparing, establishing & managing first reinsurance company in Czech Republic, VIG Re (growing business from zero to approx. € 300 mio turnover, 15-20% ROE)• Deputy General Manager and CFO of Kooperativa pojistovna, Prague• Integration of Pojistovna Cesky Sporitelny (Czech Republic) after acquisition 2008; negotiating and overseeing co-operation between Kooperativa and the largest Czech bank, Ceska sporitelna• Overseeing Romanian operations (2005-2007, 2-3 days/week)• Co-Managing the rating process with Standard&Poor's• Preparing and executing IPO, leading the international road-show team (2005)• Co-leading preparation of and road-show for capital increase (2008)• Acquisition and integration of all insurance subsidiaries of ERSTE Group (2008-)

07/2000 – 06/2004	Deputy General Manager of Kooperativa pojistovna, Prague, Czech Republic	<ul style="list-style-type: none"> • CFO, Reinsurance, Life insurance • Identifying and executing numerous acquisitions (companies, part of enterprise, portfolio transfers, renewal rights´ acquisition), including acquisition of non-life operations of the largest Czech bank (Ceska sporitelna) and one of the largest non-life insurers, Ceska Podnikatelska Pojistovna
06/1998 – 06/2000	Member of the Management Boards of Ceska Kooperativa and Moravsko-Slezska Kooperativa, Czech Republic	<ul style="list-style-type: none"> • CFO, Chief Information Officer, Reinsurance • Implementation of international accounting standards (IAS) • Managing the first merger of major financial institutions in the Czech Republic (Ceska Kooperativa and Moravsko-Slezska Kooperativa) • Preparing all systems for Y2K • Preparing demonopolization of motor TPL insurance as of 1/1/2000 • Managing newly acquired motor TPL policies (1 mio additional policies within 2 months, market share from 0 to 20%) in terms of systems/operations, finance, and reinsurance
1998 - 2001	Head of International Division of Wiener Städtische	<ul style="list-style-type: none"> • Overseeing Group expansion into, inter alia, Poland, Hungary, Romania etc.
1995 – 07/2004	Head of Reinsurance Division of Wiener Städtische	<ul style="list-style-type: none"> • Development of reinsurance captive program, including establishing and managing reinsurance captive „MuVi Re“ in Luxemburg
01/1990 – 12/1995	Assistant to the CEO of Wiener Städtische	<ul style="list-style-type: none"> • Establishing the first private insurance company in CEE (Kooperativa) in Czechoslovakia, together with Czech and Slovak partners • Liason officer for the Czechoslovakian operations; preparing all Board issues, co-ordinating training and development needs (products, sales, systems), organizing training in (western-style) insurance accounting (supported by US AID) • Screening of investment opportunities in Hungary • Liason officer of several Austrian insurance companies with the European Community in Brussels, preparing for Austria´s membership in the EEA and/or EC • Elaborating and supporting implementation of growth strategy for New York reinsurer Folksamerica, 1993-1998 (acquisitions, financing, controlling, accounting) • Selling Folksamerica to FundAmerican (later: White Mountains) in 1998 • Reorganization of Group reinsurance function in Austria and implementation of new systems for reinsurance administration and accounting

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| 07 – 12/
1989 | Assistant to the General
Secretary of Wiener
Städtische | • Real estate development in Austria |
| 02 – 06/
1989 | Trainee | • Focus on sales: agent’s training, sales practice in the field |
| 1.2.1989 | Joining Wiener Städtische | |
| 1988 | Judicial Practice at various
Austrian courts | |
| 1987 | Social work with Red Cross,
Austria, and American Field
Service | |
| 1979 -
1986 | Freelance work as journalist,
publisher, translator,
computer programmer | |

Education

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| 1987 | Law degree („Dr. iuris“) |
| 1979 | University of Vienna, Philosophical faculty (philosophy and political science) |
| 1978 | University of Vienna, Law faculty |
| 1978 | High school graduation (Bundesgymnasium Feldkirch) |

Languages

- German (mother tongue)
English (fluent)
Czech (fluent)

Leisure time activities

Fitness, golf, reading, art, theatre, music (opera, classic, jazz), guitar playing